

Corporate training and employee training indicators 2022



| Categories | Training data breakdown | Corporate 2022 |
|---------------------------------|---|----------------|
| General | Number of employees Group | 31.159 |
| | Total training hours | 1,429,031 |
| | Average training hours per employee | 44.7 |
| | Average training investment per person | USD 149 |
| Training type | Average training hours per employee Mandatory | 20.1 |
| | Average Non-mandatory training hours per employee | 24.7 |
| Gender | Average training hours per female employee | 44.7 |
| | Average training hours per male employee | 44.7 |
| Nationality - hours of training | Total training hours Colombians | 1,123,190.15 |
| | Total training hours Salvadorans | 109,270.8 |
| | Total training hours Panamanians | 93,252.05 |
| | Total training hours Guatemalans | 103,318 |
| Level of Position | Average training hours per head employee | 63 |
| | Average training hours per Professional employee | 45.1 |
| | Average training hours per Operative employee | 41.3 |
| | Average training hours per Apprentice employee | 30.8 |
| Position Nature | Average training hours per Administrative employee | 42.3 |
| | Average training hours per Commercial employee | 49 |
| Age Category | Average training hours per employee under 30 years | 46.2 |
| | Average training hours per employee between 30 and 50 years | 44.7 |
| | Average hours of training per employee over 50 years | 13.3 |
| Investment Trainig Type | Type of training Mandatory per employee | USD 26.4 |
| | Type of non-mandatory training per employee | USD 131.1 |
| | Average per female employee | USD 113.4 |
| | Average per male employee | USD 93.7 |
| Scholarships | Number of trainees | 31 |